## London Transit Commission - 2019 Provisional Work Program

|   |          |       | Engageo, Ulverse vvorkplace<br>Fiscal Accountability |      |      |   |                    |     |          | Time |    |   |          |   |          |      |          |     |   | External | Program   |
|---|----------|-------|--|------|------|---|--------------------|-----|----------|------|----|---|----------|---|----------|------|----------|-----|---|----------|-----------|
| Program   | Priority | Strat | egic   | Outc | come | J | F                  | IVI | Α        | M .  |    | Α | S        |   | U        | Lead | 1        | 2   | 3 | Resource | Category  |
| 1 Service Planning and Development (mid to long term)   1-1 Reviews/assessment Medium to long term service planning and development | 1A       |       |  |      |      |   | ┝─┤                |     |          |      | _  |   | $\vdash$ |   | +        |      |          |     |   |          | Carry Fwd |
| (a) Participate on Shift Steering Committee   | IA       |       |  |      |      |   |                    |     |          |      |    |   |          |   |          | KP   | KB       |     |   |          | Carry Fwu |
| (b) Participate on Rapid Transit Implementation Working Group   |          |       |  |      |      |   |                    | _   |          | _    | _  |   |          |   | -        | KP   | KB       |     |   |          |           |
| 1-2 Participation - My Dundas Place Program - COL initiative  | 1A &1B   |       |  |      |      |   |                    |     |          |      |    |   |          |   | <u> </u> | KB   |          |     |   |          | Carry Fwd |
| 1-3 Identification of Stops - Visually Impaired   | 1A & 1B  |       |  |      |      |   |                    |     |          | Т    | BS |   |          |   |          | KB   | KP       |     |   |          | Carry Fwd |
| 1-4 Continued Assessment of Transit in Industrial Areas   | 1A       |       |  |      |      |   |                    |     |          | ·    | Ť  |   |          |   |          | KB   |          |     |   |          | Carry Fwd |
| 1-5 Rapid Transit Branding  | 1A       |       |  |      |      |   |                    | _   |          |      |    |   |          |   |          | KP   | SMT      |     |   |          | Carry Fwd |
| 1-6 Finalize Ridership Growth Strategy  | 1A & 1B  |       |  |      |      |   |                    |     |          |      |    |   |          |   |          | KP   | SMT      |     |   |          | Carry Fwd |
| 1-7 Finalize 5 Year Conventional Transit Service Plan (2020-2024)   | 1A       |       |  |      |      |   |                    |     |          |      |    |   |          |   |          | KB   | SMT      |     |   |          | Carry Fwd |
| 1-8 Finalize 5 Year Specialized Transit Service Plan (2020-2024)  | 1A & 2B  |       |  |      |      |   |                    |     |          |      |    |   |          |   |          | KP   | SMT      |     |   |          | Carry Fwd |
|   |          |       |  |      |      |   |                    |     |          |      |    |   |          |   |          |      |          |     |   |          |           |
| 2 Service Planning and Development (short term)   |          |       |  |      |      |   |                    |     |          |      |    |   |          |   |          |      |          |     |   |          | Annual    |
| 2-1 2019 Service Plan- Conventional Transit   | 1A & 1B  |       |  |      |      |   |                    |     |          |      |    |   |          |   |          | KB   | SW       |     |   |          |           |
| (a) Assessment, development, recommendation   |          |       |  |      |      |   |                    |     |          |      |    |   |          |   |          |      |          |     |   |          |           |
| (b) Implementation  |          |       |  |      |      |   |                    |     |          |      |    |   |          |   |          |      |          |     |   |          |           |
| 2-2 2019 Stop/Shelter program (accessibility upgrades, new shelter locations)   | 1B       |       |  |      |      |   |                    |     |          |      |    |   |          |   |          | KB   | PG       |     |   |          | Annual    |
| (a) Assessment  |          |       |  |      |      |   |                    |     |          |      |    |   |          |   |          |      |          |     |   |          |           |
| (b) Implementation  |          |       |  |      |      |   |                    |     |          |      |    |   |          |   |          |      |          |     |   | A        |           |
| (c) Shelter replacement program   |          |       |  |      |      |   |                    |     |          |      |    |   |          |   |          |      |          |     |   |          |           |
| 2-3 2019 Service Plan - Specialized Service   | 1A & 1B  |       |  |      |      |   |                    |     |          |      |    |   |          |   |          | KP   | CM       |     |   | B/C      | Annual    |
| (a) Assessment, development, approval   |          |       |  |      |      |   |                    |     |          |      |    |   |          |   | _        |      |          |     |   |          |           |
| (b) Implementation  | 4.4      |       |  |      |      |   |                    |     |          |      |    | _ |          |   | _        |      | 014/     | 014 |   |          |           |
| 2-4 Integration of Specialized and Conventional Services  | 1A       |       |  |      |      |   |                    |     |          |      |    |   |          | _ | _        | KP   | SW       |     |   | A        | Carry Fwd |
| (a) Assessment & Implementation   |          | +     | _  | _    |      | - |                    |     |          |      |    |   |          |   |          | KP   | SW       | СМ  |   |          |           |
| 2-5 2020 Service Plan - Conventional Transit  | 14 9 10  |       |  |      |      |   |                    |     |          |      |    | _ |          | _ | _        | КD   | C)A/     |     |   |          | Annual    |
| (a) Assessment, development, recommendation   | 1A & 1B  |       |  |      |      | — | $\left  - \right $ |     |          |      | +  |   |          |   |          | KB   | SW       |     |   |          | Annual    |
| 3 Education, Awareness and Advocacy Program   |          |       | _  | _    |      |   | $\left  - \right $ |     | $\vdash$ |      | +  | _ | $\vdash$ |   | +        |      |          | +   |   |          |           |
| 3-1 Ontario Public Transit Association  | 3        |       |  | +    |      |   |                    |     |          |      |    |   |          |   |          | KP   | <u> </u> | 1   |   |          | Annual    |
| 3-2 CUTA Ontario Regional Committee   | 3        |       |  |      |      |   |                    |     |          |      |    |   |          |   |          | KP   | <u> </u> | 1   |   |          | Annual    |
| 3-3 CUTRIC Membership   | 3        |       |  | +    |      |   |                    |     |          |      |    |   |          |   |          | KP   |          | 1   |   |          | Annual    |
| (a) Electric Bus Pilot Program  |          |       |  |      |      |   |                    |     |          |      |    |   |          |   |          | KP   | SW       | CM  | 1 | City     |           |
| 3-4 Drop-in Sessions - Commission   | 3        |       |  |      |      |   |                    |     |          |      |    |   |          |   |          | Comm |          |     |   | Í        | Annual    |
| 3-5 Participation - City of London Diversity Working Group  | 2B       |       |  |      |      |   |                    |     |          |      |    |   |          |   |          | JH   |          |     | 1 |          | Annual    |
| 3-6 AODA - Integrated Accessibility Standard - ongoing Implementation   | 2A       |       |  |      |      |   |                    |     |          |      |    |   |          |   |          | KP   | SMT      | Α   |   |          | Carry Fwd |
| 3-7 AODA - Annual Status Report   | 2A       |       |  |      |      |   |                    |     |          |      |    |   |          |   |          | KP   | SMT      |     |   |          | Annual    |

|   |          | Integrated, Affordable Mobility<br>Engaged, Diverse Workplace | Fiscal Acc                              |       | Effectively Utilized Infrastructure |   |   |               |    | Гime |   |   |           |    |    |    |          |           |    |       | External |                  |
|---|----------|---|---|-------|-------------------------------------|---|---|---------------|----|------|---|---|-----------|----|----|----|----------|-----------|----|-------|----------|------------------|
| Program   | Priority | Strate  | gic O                                   | utcor | me                                  | J | F | М             | Α  | MJ   | J | Α | S         | 0  | Ν  |    |          | 1         | 2  | 3     | Resource | Category         |
| 3-8 AODA - Participation on Accessibility Standards Advisory Council                                    | 2A       |   |   |       |                                     |   |   |               |    |      |   |   |           |    |    |    | KP       | SMT       |    |       |          | Annual           |
| 3-9 AODA - Update of Accessibility Plan (5-year Plan)   |          |   |   |       |                                     |   |   |               |    |      |   |   |           |    |    |    | KP       | SMT       |    |       |          |                  |
| 3-10 Participation on City of London Age Friendly London Network  | 2B       |   |   |       |                                     |   |   |               |    |      |   |   |           |    |    |    | TC       | SMT       |    |       |          | Annual           |
|   |          |   |   |       |                                     |   |   |               |    |      |   |   | Ш         |    |    |    |          |           |    |       |          |                  |
| 4 Health, Safety and Emergency Preparedness   |          |   |   |       |                                     |   |   |               |    |      |   |   |           |    |    |    |          |           |    |       |          |                  |
| 4-1 2018 Health & Safety Work Program - review and final report   | 2A & 2B  |   |   |       |                                     |   |   |               |    |      |   |   |           |    |    |    | JG       | H&S       |    |       |          | Annual           |
| 4-2 2019 Health & Safety Work Program (**)  | 2A & 2B  |   |   |       |                                     |   |   |               |    |      |   |   | $\square$ |    |    |    | JG       | H&S       | SM | 1     |          | Annual           |
| (a) Development and Approval  |          |   |   |       | _                                   |   | _ |               | _  |      |   |   |           | _  | _  | _  |          | $\square$ |    |       |          |                  |
| (b) Implementation  |          |   |   |       | _                                   |   |   |               |    |      |   |   |           |    |    |    |          | L         |    |       |          |                  |
| 4-3 Participation on City of London EOCG  | 2A & 2B  |   | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |       | _                                   |   |   |               |    |      |   |   |           |    |    |    | TC       | SW        |    |       |          | Annual           |
| 4-4 Mental Health/Wellness Strategy Implementation(**)  | 1A       |   |   |       | _                                   |   |   |               |    |      | _ |   |           |    |    | _  | JG       | KP        | SM | - H&S |          | Annual           |
|   |          |   |   |       | _                                   |   |   |               |    |      |   |   |           |    |    |    |          | <b> </b>  |    | _     |          |                  |
| 5 Asset Management Programs   | 00       | 55555555555   |   |       |                                     |   |   |               |    |      | _ | _ |           | _  |    | _  | 014      |           |    |       | -        | A                |
| 5-1 2019 Bus Replacement/Expansion - order, delivery, PDI   | 2C       |   |   |       |                                     | _ | _ |               | _  |      |   |   |           |    |    |    | CM       | KP        |    | -     | -        | Annual           |
| 5-2 Facility Upgrades   | 1A & 1B  |   |   |       |                                     |   | _ |               | _  |      | _ | _ |           | _  |    |    | CM       | ──        |    | -     |          | Annual           |
| 5-3 Shop/Garage Equipment   | 2C<br>2C |   |   |       |                                     | _ | _ |               |    |      |   |   |           |    |    |    | CM<br>CM | <u> </u>  |    |       |          | Annual           |
| 5-4 Service Fleet Replacement Program   5-5 Upgrade/Maintenance of Information System Hardware/Platform | 2C<br>2C |   |   |       |                                     | _ | _ |               | _  | _    |   |   |           | _  |    |    | PC       |           |    |       | ٨        | Annual<br>Annual |
|   | 2C<br>2C |   |   |       |                                     | _ | _ |               | _  |      |   |   |           | _  | _  |    | PC       | A         |    | -     | A        |                  |
| 5-6 Implementation of Technology Plan   5-7 Federal Transit Infrastructure Projects(**)                 | 2C<br>2C |   |   |       |                                     |   |   |               |    | -    |   |   |           |    |    |    | CM       | SMT       |    | -     | TBD      | Carry Fwd        |
|   | 20       |   |   |       |                                     |   | _ |               | _  | _    | _ | - |           | _  |    |    |          | SIVIT     |    | -     | ТБО      | Carry Fwd        |
| 6 Financial Plan Development, Implementation and Management   |          |   |   |       |                                     |   |   |               |    |      | _ |   |           |    |    |    |          | ├───      |    |       | -        | ł                |
| 2018 Fiscal Year  |          |   | +                                       |       |                                     |   |   | $\rightarrow$ | -+ | _    | + | + | ┢┤        | -+ |    | -+ |          | ├───      |    | 1     | 1        |                  |
| 6-1 Corporate 2018 audit and related audit report   | 2A       |   |   |       |                                     |   |   |               | -+ | +    | + | + |           | -+ | -+ | +  | TG       | Α         | MG | +     | В        | Annual           |
| 6-2 Pension Plan 2018 audit - pre-1989 pension plan   | 2A       |   |   |       |                                     |   |   |               | +  |      |   |   | $\vdash$  | +  |    |    | MG       | DB        |    | 1     |          | Annual           |
| 6-3 CUTA 2018 annual return - specialized and conventional  | 2A       |   |   |       |                                     |   |   |               |    |      |   |   |           |    |    |    | MG       |           |    |       |          | Annual           |
| 6-4 Annual assessment report - 2018 reserve and reserve funds   | 2A       |   |   |       |                                     |   |   |               |    |      |   | 1 | +         | +  |    |    | MG       | KP        |    | 1     | 1        | Annual           |
| 6-5 Provincial gas tax annual report - 2018   | 2A       |   |   |       |                                     |   |   |               | +  |      |   |   | H         | +  |    |    | MG       |           | 1  | 1     | 1        | Annual           |
| 6-6 Annual Report 2018 (incl service report) - preparation, approval and distribution                   | 2A       |   |   |       |                                     |   |   |               |    |      |   | 1 | $\square$ | -  |    |    | KP       | SMT       | 1  | 1     |          | Annual           |
| 2019 Fiscal Year  |          |   |   |       |                                     |   |   |               |    |      |   | 1 |           |    |    |    |          |           | 1  | 1     |          | 1                |
| 6-7 2019 capital & operating budget approval process - City of London                                   | 2A       |   |   |       |                                     |   |   |               |    |      |   |   |           |    |    |    | KP       | MG        |    |       |          | Annual           |
| 6-8 Post-approval, recosting & implementation of 2019 budget program                                    | 2A       |   |   |       |                                     |   |   |               |    |      |   | T |           |    |    |    | KP       | SMT       | 1  | 1     |          | Annual           |
| 6-9 2019 operating & capital budget management & reporting  | 2A       |   |   |       |                                     |   |   |               |    |      |   |   |           |    |    |    | MG       | А         |    | L     |          | Annual           |
| 6-10 Performance Management   | 2A       |   |   |       |                                     |   |   |               |    |      |   |   |           |    |    |    | KP       | А         |    | L     |          | Annual           |
| (a) Updating/development 2016-19 Performance Measures/Targets   |          |   |   |       |                                     |   |   |               |    |      |   |   |           |    |    |    |          |           |    |       |          |                  |
| (b) Quarterly operational performance review  |          |   |   |       |                                     |   |   |               |    |      |   |   |           |    |    |    |          |           |    |       |          |                  |
|   |          |   |   |       |                                     |   |   |               |    |      |   |   |           |    |    |    |          |           |    |       |          |                  |

|  | Priority | Integrated, Affordable Mobility<br>Engaged, Diverse Workplace<br>Fiscal Accountability<br>Open, Transparent & Understoo<br>Effectively Utilized Infrastructure<br>etfectively Utilized Infrastructure |        |           |     |   |   |     |   |   |   |   |     |    |          | Intern  | -  |   | External<br>Resource | Program          |
|--|----------|---|--------|-----------|-----|---|---|-----|---|---|---|---|-----|----|----------|---------|----|---|----------------------|------------------|
| Program  | Priority | Strat   | egic ( | Juic      | ome | J | г | IVI | ~ |   | J | A | 5 0 | IN | Leau     |         | 2  | 3 | Resource             | Category         |
| 2020-2024 Fiscal Years (budgets and provisional estimates)   | 2A       |   |        |           |     |   |   |     |   |   |   |   | _   |    | MG       | ^       |    |   |                      | Annual           |
| 6-11 Development/approval multi-year operating budget estimates  |          |   |        |           |     |   |   | _   |   | _ | - |   | _   |    |          | A       |    |   |                      | Annual           |
| 6-12 Developmen/approval 2020 capital budget and 2021-2029 estimates<br>6-13 2020-2024 Multi-Year City of London budget approval process | 2A<br>2A |   |        |           |     |   |   | _   |   |   |   |   |     |    | MG<br>KP | A<br>MG |    |   |                      | Annual<br>Annual |
| 0-15 2020-2024 Multi-real City of London budget approval process   | 2A       |   |        |           |     |   |   |     |   | _ |   |   |     |    | NF       | NG      |    |   |                      | Annuar           |
| Other Financial Management Programs  |          |   | _      |           |     |   |   |     | _ | _ |   | _ |     |    |          |         |    |   |                      |                  |
| 6-14 Smart card system development & phased implementation   | 2A       |   |        |           |     |   |   |     |   | _ |   |   |     | -  |          |         |    |   |                      | Carry Fwd        |
| (a) development/implementation communication strategy  | 27       |   |        |           |     |   |   |     | _ |   |   |   |     |    | CR       | PC      | KP |   |                      | Carry I Wu       |
| (b) phased implementation of full system and fare media  |          |   | _      |           |     |   | _ | _   |   | _ |   |   |     |    | PC       | MG      | KP |   |                      |                  |
| 6-15 Subsidized Transit Pilot Program Assessment   | 2A       |   |        |           |     |   |   |     |   |   |   |   |     |    | MG       |         |    |   |                      | Carry Fwd        |
| (a) Free transit for children 12 and under   | 273      |   |        |           |     |   |   |     |   |   |   |   |     |    | MO       |         |    |   |                      | Carry I Wa       |
| (b) Income-related subsidized monthly pass   |          |   |        |           |     |   |   |     |   |   |   |   |     |    |          |         |    |   |                      |                  |
| (c) Discounted Youth pass  |          |   |        |           |     |   |   |     |   |   |   |   |     |    |          |         |    |   |                      |                  |
|  |          |   |        |           |     |   |   |     |   |   |   |   |     |    |          |         |    |   |                      |                  |
| 7 Business Plan Implementation   |          |   |        |           |     |   |   |     |   |   |   |   |     |    |          |         |    |   |                      |                  |
| 7-1 Finalize 2019-2022 Business Plan   |          |   |        |           |     |   |   |     |   |   |   |   |     |    | KP       | SMT     |    |   |                      |                  |
| 7-2 Finalize Ridership Growth Strategy   |          |   |        |           |     |   |   |     |   |   |   |   |     |    | KP       | SMT     |    |   |                      |                  |
|  |          |   |        |           |     |   |   |     |   |   |   |   |     |    |          |         |    |   |                      |                  |
| 8 Human Resources Development  |          |   |        |           |     |   |   |     |   |   |   |   |     |    |          |         |    |   |                      |                  |
| 8-1 Annual performance report - Grievances 2015-2018   | 2A & 2B  |   |        |           |     |   |   |     |   |   |   |   |     |    | JG       | JH      |    |   |                      | Annual           |
| 8-2 Annual performance report - Mutual Respect/Human Rights 2015-2018  | 2A & 2B  |   |        |           |     |   |   |     |   |   |   |   |     |    | JG       | JH      |    |   |                      | Annual           |
| 8-3 Annual performance report - Attendance Management 2015-2018  | 2A & 2B  |   |        |           |     |   |   |     |   |   |   |   |     |    | JG       | JH      |    |   |                      | Annual           |
| 8-4 Annual performance report & audit - Bus Security Camera System   | 2A & 2B  |   |        |           |     |   |   |     |   |   |   |   |     |    | MG       | JG      |    |   |                      | Annual           |
| 8-5 Annual performance report - Corporate Training   | 2A & 2B  |   |        |           |     |   |   |     |   |   |   |   |     |    | JG       | KD      |    |   |                      | Annual           |
| 8-6 Driver Certification Program - Compliance Audit  | 2A       |   |        |           |     |   |   |     |   |   |   |   |     |    | JG       | KD      |    |   | А                    | Annual           |
| 8-7 Organizational structure migration/development   | 1A       |   |        |           |     |   |   |     |   |   |   |   |     |    | KP       | SMT     |    |   |                      | Annual           |
| 8-8 2019 Contract Negotiations   | 2A       |   |        |           |     |   |   |     |   |   |   |   |     |    | JG       | SMT     |    |   |                      | New              |
| 8-9 Annual Review - Legislative Compliance   | 2A       |   |        |           |     |   |   |     |   |   |   |   |     |    | JG       | SMT     |    |   |                      | Annual           |
|  |          |   | +      | $\square$ |     |   |   |     |   |   |   |   |     |    |          |         |    | L |                      | J                |
| 9 Process Review/Information System Management   |          |   |        |           |     |   |   |     |   |   |   |   |     |    |          |         |    |   |                      |                  |
| 9-1 Review of Time Tracker System  | 2B       |   |        |           |     |   |   |     |   |   |   |   |     |    | MG       | SW      |    | L |                      | Carry Fwd        |
| 9-2 Organizational Impact from Smart Card program  | 2B       |   |        |           |     |   |   |     |   |   |   |   |     |    | MG       | KP      |    |   |                      | Carry Fwd        |

|         |          | Integrated, Affordable Mobility<br>Engaged, Diverse Workplace<br>Fiscal Accountability<br>Open, Transparent & Understoo<br>Effectively Utilized Infrastructure |    |    | Γime Fran |     |       |      |   |     | External |          |
|---------|----------|--|----|----|-----------|-----|-------|------|---|-----|----------|----------|
| Program | Priority | Strategic Outcome  | JF | MA | MJJJ      | A S | O N D | Lead | 1 | 2 3 | Resource | Category |

Notes Program Priorities

1 Clarifying/Defining/Delivering on The Road Ahead

A - New - developing and growing system - B - Ongoing - supporting retention and growth of ridership

2 Required/Supportive Programs

A - Mandatory/Statutory/Legislated - B - Effective, efficiency measure - C - Life cycle maintenance

3 Continued Partnership Development (Communication, Recognition, Engagement)

Primary Strategic Outcome

Secondary Stretegic Outcome

## Resources

Internal - A - Work Team/Focus Group

External - A - Study Team B - Consultant and/or Service Supplier/Legal C - Advisory Committee

(\*\*) Detailed work program to be Completed