

London Transit Commission – 2025 Work Program – First Quarter Update						
	Program	Priority	J	F	M	Comments / Reference
1	Service Planning and Development – Short Term					
1.1	2025 Service Plan – Conventional Transit	1A & 1B				
	(a) Final Service Plan to Commission					See Staff Report #2 dated January 29, 2025
	(b) Implementation					In progress
1.3	2025 Service Plan – Specialized Transit	1A & 1B				
	(a) Implementation					See Staff Report #8 dated May 9, 2025
1.5	Inter-Community Transit Service Integration	1A				Ongoing
2	Service Planning and Development (mid to long term)					
2.1	Reviews and Assessments of medium to long term plans	1A				
	(a) Participate on BRT Steering Committee and Technical Committees					See Staff Report #9 dated May 9, 2025
2.4	Participation on Mobility Master Plan Update	1A & 1B				Ongoing
3	Other Service Related Initiatives					
3.2	Participation in City of London Safe Cities/Anti-Hate Taskforce	2B				Ongoing
3.4	Monitoring and Reporting of On-time Performance	2B				See Staff Report #7 dated May 9, 2025
4	Accessibility Plan Implementation					
4.3	Specialized Software Update – Online Booking	2A				See Staff Report #8 dated May 9, 2025
4.8	Regular Consultation with Accessible Public Transit Service Advisory Ctee	2A				Ongoing
5	Health, Safety and Emergency Preparedness					
5.1	2024 Health & Safety Work Program – review and final report	2A & 2B				See Staff Report #6 dated January 29, 2025
5.2	2025 Health & Safety Work Program (**)	2A & 2B				
	(a) Development and Report to Commission					See Staff Report #6 dated January 29, 2025
	(b) Implementation					See Staff Report #12, dated May 9, 2025
5.3	Participation on City of London EOCC	2A & 2B				Ongoing
5.4	Expect Respect Program	2B				See Staff Report #7 dated May 9, 2025
6	Human Resources					
6.1	Annual Performance Report – Grievances 2021-2024	2A & 2B				See Staff Report #12, dated May 9, 2025
6.2	Annual Performance Report – Mutual Respect/Human Rights 2021-2024	2A & 2B				See Staff Report #3, dated February 26, 2025
6.3	Annual Performance Report – Attendance Management 2021-2024	2A & 2B				See Staff Report #4, dated February 26, 2025
6.4	Annual Performance Audit and Report – Bus Security Camera System	2A & 2B				See Staff Report #12, dated May 9, 2025
6.5	Annual Performance Report – Corporate Training	2A & 2B				See Staff Report #12, dated May 9, 2025
7	Financial Plan Development, Implementation and Management					
	2024 Fiscal Year					

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7.1	Corporate 2024 Audit and Related Audit Report	2A				See Staff Report #1 dated May 9, 2025
7.2	Pension Plan 2024 Year End – pre 1989 pension plan	2A				See Staff Report #11 dated May 9, 2025
7.4	Annual Assessment Report – Reserves and Reserve Funds	2A				See Staff Report #3 dated March 26, 2025
	2025 Fiscal Year					
7.7	2025 Operating and Capital Budget Approval by Municipal Council	2A				Complete
7.8	2025 Budget Recosting and Implementation	2A				See Staff Report #2, dated March 26, 2025
7.9	2025 Operating and Capital Budget Management and Reporting	2A				See Staff Reports #5, #14 & #15 dated May 9, 2025
7.11	Facility Valuation for Insurance Renewal	2A				See Staff Report #11 dated May 9, 2025
	2026 Fiscal Year					
8	Education, Awareness and Advocacy Programs					
8.1	Ontario Public Transit Association Membership (OPTA)	3				Ongoing
8.2	Canadian Urban Transit Association Membership (CUTA)	3				Ongoing
8.3	Canadian Urban Transit Research & Innovation Consortium Membership	3				Ongoing
8.5	LTC 150 th Anniversary Celebration	3				New
9	Customer First Strategy					
9.2	Annual Service Report – Conventional and Specialized Services	2A & 2B				See Staff Reports #5 & #6, dated February 26, 2025
Sustainability: Sustainable and efficient use of infrastructure						
10	Asset Management Programs					
10.2	Facility Upgrades	1A & 1B				See Staff Report #10 dated May 9, 2025
10.3	Shop/Garage Equipment	2C				See Staff Report #10 dated May 9, 2025
10.4	Service Fleet Replacement Program	2C				See Staff Report #10 dated May 9, 2025
10.6	Asset Management Plan Update	2A				See Staff Report #11 dated May 9, 2025
10.7	TransitMaster System Upgrade	2C				See Staff Report #9 dated May 9, 2025
10.10	Process Review – Motor Vehicle Accident Program	2B				See Staff Report #7 dated May 9, 2025
10.12	Smart Card On-Board Validator Upgrades	2B				See Staff Report #11 dated May 9, 2025
10.14	Zero Emission Bus Implementation Strategy	1A				
	(a) Participation in CUTRIC Joint Procurement					Ongoing
10.15	Highbury Facility Reconstruction Project	2C				Ongoing
	(a) Confirm funding from Provincial and Federal Govt's					Complete

Program Priorities

- 1 Clarifying/Defining/Delivering on The Business Plan
A - New - developing and growing system
B - Ongoing - supporting retention and growth of ridership

- 2 Required/Supportive Programs
A - Mandatory/Statutory/Legislated
B - Effective, efficiency measure
C - Life cycle maintenance

- 3 Continued Partnership Development (Communication, Recognition, Engagement)