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Communication #3
September 29, 2025
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September 10, 2025

Dear Commissioners,

To help promote the use of LTC services to members of the current and future London Transit Commission Board I'm seeking your support for the below motion.

Motion:

That London Transit Commissioners BE OFFERED the opportunity to receive a LTC badge pass during their tenure serving on the London Transit Commission Board.

Please note,

- I have consulted with the City Clerk to confirm receiving a monthly transit pass would not be in contravention of the Councillor Expenses Policy for members of Council as they would receive this pass in the capacity of an LTC Board member.
- It being noted as per CRA guidelines, there is an exemption for employees of transit companies where it would not be taxable as long as it for the use of the "employee".

Below is the relevant provision below from CRA guidelines:

[Employers' Guide – Taxable Benefits and Allowances - Canada.ca](#)

Transit passes – employees of a transit company

If your company is in the business of operating a bus, streetcar, subway, commuter train or bus, or ferry service, and you provide free transit passes to your employees or their families, special rules apply.

If you provide free or discounted passes to a current or a retired employee of one of the businesses mentioned above, and the passes are only for the employee's or the retiree's use, there is no taxable benefit for the employee or the retiree.

Sincerely,

Commission Elizabeth Pelosa