



300 Dufferin Avenue
P.O. Box 5035
London, ON
N6A 4L9

London
CANADA

November 12, 2025

Dear Commissioners,

Please see below for your consideration:

That the London Transit Commission (LTC) Board **DIRECT** that the annual performance reviews for the General Manager, previously scheduled to take place in November 2025, be deferred to the first quarter of 2026, and that the review process be expanded to include broader consultations with managers and direct reports to ensure a more comprehensive and inclusive assessment process.

Sincerely,

Corrine Rahman
Commission Vice Chair